



Making disciples of Jesus Christ for the transformation of the world.

CORE VALUES: Christian Witness, Service, Hospitality, and Community

Counselor In Training (CIT) Guide- Seasonal Position

Staff Purpose: The CIT Guide seeks to lead and serve as a faithful part of God's work in and through the ministry of Glen Lake. The CIT Guide serves on a ministry team dedicated and committed to a team approach to the ministry entrusted to us.

Job Summary: The CIT Guide position supports the summer camp program by mentoring the counselors in training. The position assists the Program Director and Assistant Program Directors in successfully caring for and building a CIT community.

Duties: (include but not limited to)

Serve as a mentor to the counselors in training

Oversee the CIT lodging facility and program

Lead small group time with the counselors in training

Maintain clear and positive written and verbal communication with all camp staff

Participate enthusiastically in all camp activities, providing support and guidance to the counselors in training

Participate as a member of the camp staff team to deliver and supervise evening programs, special events, and other all-camp activities and camp functions

Required Qualifications:

An active and growing faith in Jesus Christ, with a heart for ministry and a passion for serving others.

Integrity and consistent work ethic

A team-oriented servant attitude and the ability to relate well with others.

Interpersonal communication and organizational skills

Creativity and high energy particularly when implementing programs and activities

The ability to handle conflict in a respectful and professional manner

Some college or at least 2 years out of high school

Desire and ability to work with children and adults OUTDOORS

Physical Aspects of the Position:

Ability to communicate and work with groups participating and provide necessary instruction to campers and staff

Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques

Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques

Visual and auditory ability to identify and respond to environmental and other hazards related to the activity

Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Additional Physical Requirements:

Some physical requirements of a program position could be endurance including standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate program equipment and program activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs. Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying weather conditions.

The CIT Guide will adhere to the principles of confidentiality concerning the business of this ministry.

