



Making disciples of Jesus Christ for the transformation of the world.

**CORE VALUES:** Christian Witness, Service, Hospitality, and Community

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## Cabin Staff- Seasonal Position

**Staff Purpose:** The Cabin Staffer seeks to lead and serve as a faithful part of God's work in and through the ministry of Glen Lake. The Cabin Staffer serves on a ministry team dedicated and committed to a team approach to the ministry entrusted to us.

**Job Summary:** Cabin Staff are the primary caregivers for each camper. The Cabin Staffer is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills.

**Duties:** (include but not limited to)

Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp in order to meet the intended camper outcomes.

- Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.

- Assure campers are properly supervised at all times.

- Be aware of and implement safety guidelines.

Participate in the implementation of program activities for campers within the mission and outcomes.

- Responsible for leading and assisting with the teaching of small group activities.

- Actively participate in all program areas as assigned.

- Provide for the progression of activities within the framework of individual and group interests and abilities.

- Assist in program areas such as waterfront, nature, all camp activities, and arts and crafts as directed.

Maintain high standards of health and safety in all activities for campers and staff.

- Provide the daily care of each camper within your supervision including recognition of personal health needs.

- Ensure that campers receive their medications as directed by health care manager.

- Be alert to campers and staff needs and assist them with personal and/or health problems, and discuss with nurse assistant and/or assistant program director when appropriate.

- Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to camp director.

Be a role model to campers and staff in your attitude and behavior.

- Follow and uphold all safety and security rules and procedures.

- Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.

- Participate enthusiastically in all camp activities, planning, and leading those as assigned.

- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp

functions.

**Required Qualifications:**

An active and growing faith in Jesus Christ, with a heart for ministry and a passion for serving others.

Integrity and consistent work ethic

A team-oriented servant attitude and the ability to relate well with others.

Interpersonal communication and organizational skills

The ability to handle conflict in a respectful and professional manner

Desire and ability to work with children and adults OUTDOORS

Previous experience in residential camping

Prior experience in supervising others especially peers is desirable

**Physical Aspects of the Position:**

Ability to communicate and work with groups participating and provide necessary instruction to campers and staff

Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques

Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques

Visual and auditory ability to identify and respond to environmental and other hazards related to the activity

Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

**Additional Physical Requirements:**

Some physical requirements of a program position could be endurance including standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate program equipment and program activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs.

Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying weather conditions.

The Cabin Staffer will adhere to the principles of confidentiality concerning the business of this ministry.

